

PigeonShip Driver Commitment Schedule (DCS)

Program







What is the DCS?

"Since drivers like to know their delivery schedule in advance, and because PigeonShip needs dependable drivers, we have introduced the Driver Commitment Schedule (DCS). This agreement assumes you are available and prepared to deliver according to your provided schedule. In return, PigeonShip will guarantee you work for those days."

It allows both parties to work with a trust that there is consistent work and enough drivers available to deliver it. That is what the DCS accomplishes. When a driver agrees to the DCS the days they schedule are the days they are committing to drive. By delivering all of their scheduled days a driver will receive daily route pay, weekly bonuses and the benefits of the <u>Referral driver program</u>. But when a driver defaults by missing a scheduled day they forfeit their accumulated bonus for that week.

Why have the DCS?

PigeonShip has a variety of clients across North America, some of which require "full-time" driver support. This means PigeonShip in turn commits to and requires a commitment from our drivers for their schedule. We ensure there is available work for the drivers and the drivers ensure they are committed to work on the days scheduled. By complying to the DCS drivers will receive rewards and higher earning potential.



CEO's Commitment

"We created the Driver Commitment Schedule to give our drivers the assurance that we care and continually are striving for their success. As a driver commits to the DCS we in turn commit to them. Drivers are the life-blood of who we are and we want to see them succeed!"



7 Benefits of the joining the DCS Program

Driver's who join the DCS program can expect to receive any number of benefits not limited to the 7 listed below.



Driver Community

Join a community of successful and skilled drivers already enjoying the Driver Newsletter, many benefits & rewards the DCS program has to offer.



Higher Earnings

Driver's apart of the DCS can expect to receive higher earnings than driver's who aren't. There are many ways a driver earns in the DCS including: Base pay, weekly bonus pay & referral pay.



Participate in company reward Challenges

PigeonShip hosts multiple reward challenges specifically designed for the DCS program. Driver's have a chance to earn cash, gift cards and swag prizes.



Flexibility

Driver's have the flexibility to set their own schedule and work as many day's as they would like above the 3 day minimum. There are deliveries 7 days a week available.



DCS Driver's are 1st to know

As the DCS is PigeonShip's top tier program all drivers apart of it are the first to know all news and improvements happening within PigeonShip.



Committed Work

PigeonShip ensures to providing all DCS drivers work, or daily standby pay as they remain active, compliant and committed to their schedule as part of the program.



Career Growth

The DCS program is designed to jumpstart a drivers career and continually offer growth opportunities to drivers who are looking for more within the PigeonShip Team.

DCS Pay & Bonus Programs

PigeonShip is the best platform for independent couriers in all the markets we operate in. We offer unmatched pay, stability, and incentive programs.

Daily Pay

Earn daily pay per package per delivery. Request and receive payouts weekly

Weekly Bonus

We offer a one of a kind rewards pay program exclusively to drivers who commit to working scheduled days a week

Referral Bonus

A residual referral bonus program unlike any other. Turn a referral into your own passive income stream. There is no limit to the number of active referrals you can have!



Driver Referral Program

Earn a residual every time your referral completes a delivery! As long as both you and the referral are compliant with the <u>Driver Commitment Schedule (DCS)</u>, you will continue to create passive income!

Invite your friends to the PigeonShip Family!

Submit Referral -





Steps to passive referral income!

PIGEONSHIP REFERRAL PROGRAM

01

STEP 1. SUBMIT REFERRAL

Submit your Driver Referral via Pigeonship's Website: www.drive.pigeonship/lead-collection

(02)

STEP 2. REFERRAL SIGNS UP

Your driver referral receives the steps to Sign up and start training. The more you can help them the sooner you'll both start earning!

03

STEP 3. REFERRAL EARNS & YOU EARN

As soon as your referral is approved and complete their first delivery you both Earn! This applies to all deliveries completed.

04

STEP 4. REFERRAL PAY

Referral Bonus Pay is paid to your wallet on the 1st of each month. As long as you and your driver remain active you"ll continue to earn residual referral pay

05

STEP 5. MORE REFERRALS!

Continue to refer and build out a team of your own referrals. There is no limit to how many referrals you can earn bomus pay with.

www.drive.pigeonship.com/lead-collection





Driver's Commitment

A Driver who joins the DCS is committing to the schedule they provide PigeonShip. This means if Driver A commits to deliver Monday – Friday, they will go to the warehouse everyone of those days. If a driver is unable to deliver on a scheduled day they must notify PigeonShip support of all time off requests 72 hours in advance to not receive any fines for defaulting on the DCS Program.

Fines & Standby Pay Structure

Fines: Non-compliant drivers will have their bonuses removed for the week

- If they don't arrive at the warehouse for a scheduled day
- If this happens twice they will receive a fine
- If a third time PigeonShip will deactivate their account.

Standby Pay: Compliant drivers with no route will receive standby pay

- If they sign in by 6:05 AM at the warehouse on their scheduled day
- Drivers who sign in after 6:05 AM will not receive the standby pay

What drivers are saying



Gamal Steele
NYC Driver

I enjoy working with PigeonShip working on flexible schedule so I can spend more time with my family. DCS bonuses allows me to go on Vacations with my family.



Sheaquan Strickland
NYC Driver

PigeonShip help me out with rent when I lost my job I was able to pay for childcare out of pocket with the bonuses being on the DCS schedule also gave me time to plan my wedding



Cordell Rowe
NYC Driver

Pigeonship is a great company I love the flexibility in scheduling making extra money with the bonuses they offer and the routes are very much pleasant



Join the DCS Program Today!

Join the DCS



